LaHarpe Community School District #347

Report of IMRF Compensation Exceeding $75,000

Fiscal Year 2026

(July 1, 2025 - June 30, 2026)

In 2012, the Illinois General Assembly passed Public Act 097-0609. This act amended the school code by adding section 120/7.3 as summarized below:

Each school district must post on their website the "total compensation package" for employees who receive a compensation package that exceeds $75,000 per year. A "total compensation package" is defined as the employee's salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This information is required to be posted within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves their budget.

Last Name	First Name	Position/Title	Base Salary	FTE*	Vacation Days Granted	Sick Days Granted	Personal Days Granted	Retirement Benefit	Health Insurance	Total Compensation
Jones	Laura	Finance Manager	$65,250.00	1.00	15.00	15.00	4.00	$12,240.91	$11,640.00	$89,130.91
Siegfried	Michael	Maintenance Dir.	$56,680.00	1.00	15.00	15.00	4.00	$10,633.17	$11,640.00	$78,953.17

*The acronym "FTE" stands for "Full-Time Equivalent" and is used to communicate the full- or part-time status of an employee. In this case, a 1.0 FTE indicates a full-time, 12-month employee.

Note: LaHarpe CSD #347 does not provide any bonuses; 403(b) or 457 contributions; or vehicle, clothing, or housing allowances to IMRF employees.